

Flinders Park (Junior) Football Club

Succession Plan



Context

A succession plan refers to the process of building a long-term future for the club. It enables any new people to take on roles without having to start from scratch again. When someone leaves a club, a succession plan ensures that all the club information doesn't leave with them. Succession planning is as much about documenting procedures as it is about identifying potential leaders within the club who are prepared to take on the leadership positions.

Clubs who can plan towards smooth transitions of leadership positions are less likely to experience disruptions to their day-to-day operations, and as a result are better positioned to replace volunteers who leave the club.

Succession Plan Activities

The succession plan for Flinders Park (Junior) Football Club includes the following activities under the control of the Junior Committee:

- Establishment of a Strategic Plan
- Establishment of a governance framework and documentation such as Policies, Procedures and Duty Statements for all key roles, including committee members
- Maintaining all Junior Committee records in a centralised data storage medium
- Appointment of an Auskick coordinator each season
- Appointment of at least one new committee member from younger age groups each year
- Representation from an even spread of age groups across the club to ensure continuity

This document was endorsed by the Flinders Park (Junior) Football Club committee on 4th March 2014. It can be amended by the committee at any time, however in the absence of changes it will be reviewed again on 4th March 2016.